

**APPROVED MINUTES FOR THE 3rd REGULAR MEETING
OF THE FACULTY SENATE
FACULTY OF ARTS AND SCIENCES-CAMDEN
February 1, 2005**

CALL TO ORDER: The meeting was called to order at 12:27 p.m. in room 121 Armitage Hall, Dr. Allen Woll, President, presiding. Dr. Woll welcomed everyone to the third Faculty Senate meeting for this academic year.

1. The December 7th, 2004 Faculty Senate meeting minutes were **APPROVED, VOICE VOTE.**

2. Dean Margaret Marsh addressed the Faculty Senate regarding the “teaching workload” proposal that had been distributed several weeks earlier. Dean Marsh indicated that she was not at this meeting to discuss the merits of the proposal, but rather to describe some of the thinking behind the proposal and to remind us that each department is supposed to submit to her in writing its faculty members’ reactions a week before the February 21st chairs’ meeting.

Generally speaking, said Dean Marsh, the proposal reflects her office’s desire for “equity and transparency” among departments in terms of how teaching loads are distributed. The proposal seeks to strike a balance among teaching, research, and service for faculty, as well as reward faculty members for their respective strengths in these three areas. One reason for a system of this nature, according to Dean Marsh, is to have something in place for the university’s projected expansion and its development of Ph.D. programs over the next five-to-ten years.

Members of the Senate voiced concerns about the precedents for this proposed system, teaching and salary norms at the New Brunswick and Newark campuses, and the role of the Faculty Senate in the process.

Dean Marsh assured the Faculty Senate that a new teaching load system will not be “imposed from above”; rather, it will stem from a “collective decision” and there will be open meetings for faculty discussion, as well as participation by the AAUP.

3. Jonathan Boiskin, newly appointed Director of Development, introduced himself to the Faculty Senate. From an office on the second floor of 411 Cooper Street, Mr. Boiskin will work to raise money for research, programs, scholarships, and fellowships through Rutgers alumni, friends, and corporate sponsors. Before Dean Marsh’s appointment, pointed out Mr. Boiskin, the endowment for Rutgers in Camden was only \$15,000; at present it is some \$1.4 million. He encouraged faculty to help him build contacts and share with him their ideas and goals, reminding the Senate of the option for “charitable gift annuities” to the university.

4. Jonathan Tittler, Chair of Foreign Languages, informed the Senate about the expanded services at our new Language Resource Center (open from 8 a.m. to 9 p.m. in the basement of Armitage Hall). The revitalized Language Lab possesses 39 computer stations and offers access to CDs, audio cassettes and CDs, interactive CD-Roms, videos, websites, and real-time website tutors. Satellite and cable links allow viewings and recordings of foreign broadcasts. Harold Winshel is the Center’s “mastermind”; Edward Docktor is its supervisor.

The Language Resource Center is not for language instruction only: All faculty

members are welcome to place course material on the Center's server, including films that students can view in the lab at their convenience.

A grand opening will be announced soon, but we are all welcome to drop in at any time.

5. Dr. Woll indicated that there was no new business to discuss.

The meeting adjourned at 1:15 p.m.

REPORT ON ATTENDANCE:

Members Present: A. Woll, R. Epstein, L. Bernstein, J. Dighton, W. Saidel, S. Katz, R. Lopez, R. Ryan, L. Thomas, A. Lees, J. Still, M. Greipp, R. Cowley, K. Shienbaum, N. Marmorstein; I. Roseman, J. VanTil, J. Siegel, W. Glasker, J. Schiavo

Members Excused: G. Kortsarz, M. Dillon, J. Rushing, N. Sulik, G. Caputo

Members Absent: J. Ma, J.T. Barbarese, J. Baird, W. Lee, M. Nerurkar, C. Brenner
Submitted by,

Laurie Bernstein, Secretary
Faculty Senate (AY 2004-2005)